

INVEST

INVOLVE

INSPIRE



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Message From The Chairman



Mr. Kamal Katra

Ten years have passed and INJAZ Lebanon is moving forward with its vision in preparing the youth of Lebanon to enter the professional realm successfully and enlighten youth on how to proceed and be successful future Entrepreneurs.

INJAZ Lebanon has expanded during the past ten years to reach more than 55,000 youth across Lebanon reaching schools in the North, South, Bekaa, and Beirut. We are very proud to note that INJAZ Lebanon has won the 2010 Regional Company Program Competition among 13 Arab countries by implementing the best project executed by high school students.

This success wouldn't have happened without our dedicated volunteers from all over Lebanon, a special thanks goes to them.

I take this opportunity to thank our Board of Directors, our Executive Board and overall, our partners who during these years have supported INJAZ Lebanon to continue its mission towards building a better future for the youth of Lebanon.

(INVEST IN THE YOUTH IS INVEST IN THE FUTURE.)

Message From The Executive Director



Ms. Dima El Khouri

Entrepreneurship is the key to success for youth living in a country where neither the government nor corporations have room to hire.

We are bringing business and entrepreneurial skills to students while they are still in high school, and offering them the opportunity to take their future into their own hands. In Lebanon, 45 % of the entire population is under the age of 24. These youth want to contribute to building more stable, prosperous and peaceful societies. However, unemployment rates for them are the highest in the world, and still rising in many cases. The youth unemployment rate in Lebanon is 22.6 %, almost twice the overall unemployment rate according to the World Population Prospects. Amid a broad spectrum of reform efforts aimed at better governance, perhaps the most important and urgent issue is to give youth the opportunities to share in shaping social, economic and political change. It is in this context that INJAZ Lebanon has set the groundwork for providing those opportunities to enhance a vibrant, dynamic and entrepreneurial environment in the country.

We are changing mindsets. Students see role models walking into the classroom, successful employees of corporations or business owners, showcasing a model of success to these students, and also giving them an equation for success. What we're trying to tell them is that wealth creation is a simple equation. It's called Entrepreneurship.

If they can learn how to become entrepreneurs, just like they know how to read and write, then we are putting their futures into their hands.

Today WE: Educational institutions, Corporate leaders, Policy makers, Volunteers and Entrepreneurs can join efforts in shaping their future.

This is when we captivate and inspire them, and channel their energy into a positive direction that in the end becomes an investment in their own future.

INJAZ Lebanon Board of Directors

The Board of Directors oversees the activities of INJAZ Lebanon, sets and monitors strategic directions, ensures good corporate governance and helps inspire a culture of entrepreneurialism and business innovation among youth in Lebanon.



Antoine Maroun
Country Manager, Citi



François Pascal de Maricourt
CEO, HSBC



Gilbert Doumit
Managing partner,
BRDI Group



H.E. Joseph Maalouf
Senior Partner, Beyond
Consulting & Training



Kamal Katra
(Chairman)
Vice President,
Merrill Lynch/BOA



Melek Nemr
Founder- Director,
Social Support Society,
Unite Lebanon Youth
Project



Michel Fattal
(Vice Chairman)
Vice President,
Fattal Holding



Raffi Demirjian
Chairman,
Demirjian Global
(off shore) S.A.L



H.E. Raymond Audi
Chairman,
Bank Audi



Ronald Farra
President,
Farra Design Center



Samer Hajjar
Country Manager,
Aramex



Dr. Talal Jaber
Attorney at law,
Jaber Law Firm



Yusuf Kan'an
Area General Manager,
CCC

aramex

Bank Audi
Audi Saradar Group

Beyond s.a.l.
Consulting & Training

citi



DEMIRJIAN
GLOBAL

farra
design center



Fattal Holding

HSBC
The world's local bank

Jaber Law Firm
جابر للإحامية



Merrill Lynch





About Us

Founded in 2001, INJAZ Lebanon (IL) is a nonprofit non-governmental educational organization dedicated to educating students about work readiness, entrepreneurship and financial learning through experiential hands-on programs, to help inspire a culture of entrepreneurialism and business innovation among youth in Lebanon increasing their economic and financial literacy.

INJAZ Lebanon is an affiliate of INJAZ Al-ARAB and Junior Achievement Worldwide, the world's largest educational organization dedicated to Workforce Readiness, Entrepreneurship and Financial Literacy, and reaches 9.3 million students a year, from kindergarten through 12th grade, in 123 countries.

Mission

Through partnerships with the business and the educational sectors, INJAZ Lebanon provides relevant programs delivered by trained volunteers to inspire and educate the youth about entrepreneurial and leadership skills to enhance their economic opportunities.

Vision

«To ensure that every young person in Lebanon has the opportunity to benefit from the INJAZ experience, and is able to actively participate in the economic development of the country».

Values

- Belief in the boundless potential of young people.
- Commitment to the principles of market-based economics and entrepreneurship.
- Passion for what we do and honesty, integrity, and excellence in how we do it.
- Respect for the talents, creativity, perspectives and backgrounds of all individuals.
- Belief in the power of partnership and collaboration.
- Conviction in the educational and motivational impact of relevant, hands-on learning.

Our Offices:

Beirut & Mount Lebanon

Al Haber Bldg., 1st fl, Horsh Tabet
Sin El Fil, 2707 5501
Maten, Lebanon
Tel/Fax: +961 1 492330/40

North

Icharit el Miten Street,
Lamia Center, 2nd floor,
Above Quantum Center
Tel/Fax: +961 6 217040

Bekaa

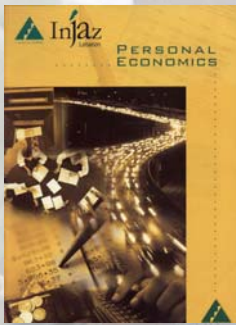
Ali Amhaz Bldg, G.F,
Rass El Ein St. Baalbeck
Tel/Fax: +961 8 372163

South

Ahlouna NGO Bldg, 2nd fl,
Al Hlaliyeh, Saidia
Tel/Fax: +961 6 435020

Email: info@injaz-lebanon.org
Website: www.injaz-lebanon.org

PROGRAMS



Personal Economics

helps high school students assess their personal skills and interests, explore career options, learn job-hunting skills, and

discover the value of an education. They also learn about budgets, personal and family financial management, and the use and abuse of credit.

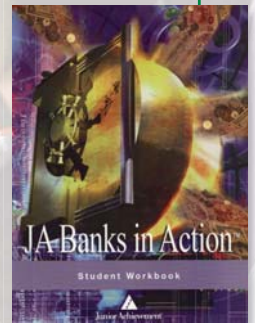


Company Program

gives students the opportunity to create and run their own company, gaining relevant experience in the vital aspect of a company life cycle. Students learn the intricacies needed to create and manage a successful start up, increasing their likelihood of becoming successful entrepreneurs.

Banks in Action

teaches students the principles of the banking industry, and introduces them to the challenges of successfully operating a bank in a competitive environment using the Banks in Action computer simulation. During 8 sessions, students form banking teams and operate a bank making several decisions, such as reviewing a loan, assessing risk, and deciding on profit margins.



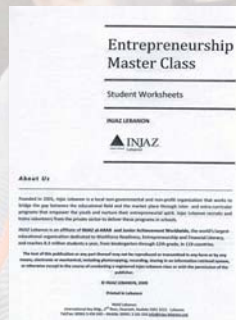
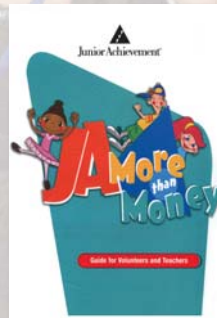
Success Skills

helps students develop entrepreneurial, leadership and communication skills, as well as teamwork abilities and other interpersonal skills presented through real world case studies and guided class discussions.



More than Money Program

teaches students about earning, spending, sharing, and saving money, and businesses they can start or jobs they can perform to earn money. Students are encouraged to use innovative thinking to learn money-management skills as they explore their career aspirations. The program encompasses economics and business curriculum for students in grades three through five.



Entrepreneurship Master Class

introduces students the various facets of running a business through a one day workshop. Participants learn the constituents of business operations and the importance of entrepreneurship while developing their planning, cooperation, teamwork and problem solving skills.



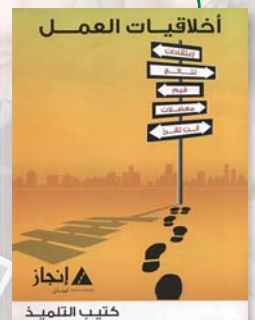
Leadership Program

teaches students about the importance of leadership and the characteristics of a leader, using practical examples.

This program is followed by a community service project.

Business Ethics

fosters ethical decision-making in students as they prepare to enter the workforce and take part in the global marketplace. It helps the students recognize, analyze and apply basic terminology and concepts common to the study of ethics, analyze their ethical values and philosophies, recognize key ethical issues within the workplace and in everyday life and apply ethical decision-making to personal and work related dilemmas.



Job Shadow Day gives students the opportunity to "shadow" a workplace mentor as he or she goes through a normal day on the job. This gives young people a chance to see how the skills learned in school relate to the workplace.

THE LEBANESE STUDENT COMPANY SCOOPS BEST COMPANY AWARD AT INJAZ AL ARAB YOUNG ENTREPRENEURS COMPETITION 2010

"Fifth Wheel", the Lebanese Student Company scooped the title "Best Company of the Year" in the Regional Competition for Young Entrepreneurs that was held in Morocco. The Lebanese team with their product "Carmate" won the Lebanese National Competition and went to represent their Country at the INJAZ Al Arab Regional Competition. Thirteen student teams from Bahrain, Egypt, Jordan, Kuwait, Lebanon, Morocco, Oman, Palestine, Qatar, Saudi Arabia, Tunisia and Yemen participated in the regional competition, all of whom were winners of the local INJAZ competitions in their home countries.



Ghaelle Feghali, CEO of the "Fifth Wheel" Student Company receiving the award. Sheik Khaled Bin Zayed Al Nahyan, Chairman INJAZ Al-Arab (Left), Mr. Sean C. Rush, President and Chief Executive Officer JA Worldwide, and Mr. Kamal Katra Chairman of INJAZ Lebanon.



Members of the 5th wheel after the announcement of the winners

Four Judging panelists participated in selecting the winners, Mr. Sam Schamma (Intel), Mr. Maher Qaddoura (Meydan), Mr. Hassan Ouriagli (ONA Group), and Mr. Hamad Al Ammari (FIKR Conferences). The criteria on which the student companies were graded included their ability to demonstrate sound business acumen, financial knowledge, marketing support and feasibility studies. Students spent three days showcasing their products, presenting to the public, and had a private and quite rigorous Q&A session with the judges.

After seeing all 13 student companies, the judges had to decide on the four companies to win 4 respective awards. The main award, "The Best Company of the Year", was given to the Lebanese team "The Fifth Wheel". The Yemeni team "Port Mokha" won the award of "Best Marketing Plan". The Palestinian student company "Grow Green" won the "Young Entrepreneur of the Year". The Egyptian student company "Vintage Revolution" won the "Most Innovative Product" award.



"Fifth Wheel", the winning Lebanese Student Company with their volunteer from HSBC Mathias Dekan and INJAZ Programs Manager Jad Tamer.



Soraya Salti, Regional Director INJAZ AL Arab said: «The INJAZ annual Young Entrepreneur Competition aims to encourage and showcase the entrepreneurial spirit in Arab youth, and we are pleased that this year's competition has

succeeded in both recognizing and rewarding The Fifth Wheel for their product and campaign. This all helps bringing us one step closer to achieving our target of reaching one million Arab youth annually by 2018.»

INJAZ Lebanon... Celebrates its 10th Anniversary

In the presence of H.E Mr. Raymond Audi and Members of INJAZ Board of Directors, INJAZ Lebanon gathered Prominent Lebanese Business figures from the private sector at the "Bernard Fattal Auditorium" Sin El Fil to celebrate its 10th Anniversary Celebration. The celebration was an opportunity for business leaders and professionals to join INJAZ and its Board members in commemorating 10 years of success in inspiring youth in Lebanon. Mr. Michel Fattal, Vice President of Fattal Holding and member of INJAZ Board of Directors in his speech addressed the dramatic challenge that needs immediate attention of the private and public sectors with the average unemployment rate of 23% to 25% in the Middle East and the fact that 66% of the population is under 24 years old, tackling the risks that might arise if action are not to be taken.

In his speech H.E Mr. Raymond Audi, Chairman of Bank Audi, and member of INJAZ Board of Directors encouraged other business leaders and organizations to support INJAZ Lebanon's activities and programs since he has felt its importance on the initiation, support, development and preparation of youth to confront the difficulty of business life.



Members of INJAZ Board of Directors: Mr. Yusuf Kan'an, H.E Mr. Raymond Audi, Mr. Michel Fattal, and Mr. Kamal Katra (Left to right)

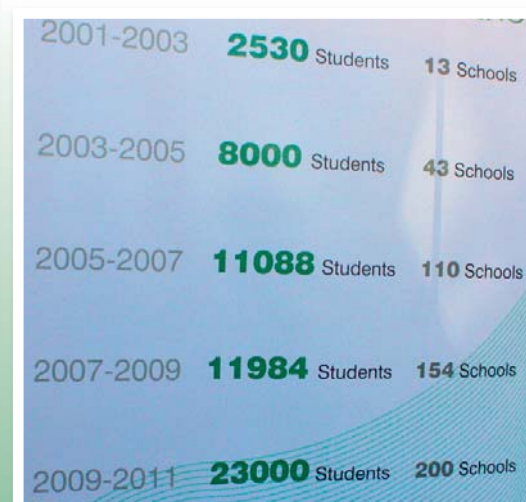
In turn Mr. Kamal Katra, Vice President of Merrill Lynch/BOA and Chairman of INJAZ Board of Directors stressed on the important role the organization is playing in preparing the youth of Lebanon to enter the job market successfully.



INJAZ Board of Directors awarded for their efforts over the years in supporting INJAZ Lebanon.

INJAZ Lebanon at the 2nd LAU Beirut NGO Fair

Among 90 NGOs in Lebanon INJAZ Lebanon took part of the 2nd LAU NGO Fair at Beirut LAU Campus in an effort to expose students to the culture of community activism. The day was an opportunity for LAU student to meet the INJAZ team and take an overview of INJAZ mission, vision, and achievements. During the event's opening ceremony a distribution of participation awards was distributed to the present NGOs as an appreciation to their devotion in infusing a social change. Inside a large tent on campus, INJAZ documentary was screened portraying the achievements of the organization over the past 10 years of operation in reaching more than 55,000 students in Lebanon. Throughout the day, students registered their names to get involved in spreading the INJAZ entrepreneurial spirit amongst the Lebanese youth.



Number of schools and students reached since 2001.

“Business Ethics” a new program!



Students discussing and analyzing cases entailing ethical dilemmas.



Would you steal if you were left with no other choice to save the life of a loved one? Would you lie to save a dear person from being imprisoned? Questions that prevail in a usual classroom led by an INJAZ Volunteer delivering the Business Ethics Program. In the Academic year 2010-2011 INJAZ Lebanon piloted the Business Ethics program in 19 schools in

Mount Lebanon, Beirut, Bekaa, North and the South reaching a total of 1422 youth. Youth were exposed to daily personal and professional ethical dilemmas, and the INJAZ volunteers offered basic and contradicting values related to their daily lives and reasoned with them how to apply these values and philosophies in their future professional life.

INJAZ and Berytech organize the Entrepreneurship Academy



Students during the sessions.

With the support of INJAZ Lebanon, Berytech hosted a two day entrepreneurship academy for youth from “Collège des Saints-Coeurs”. The comprehensive sessions introduced participants to the challenges of setting up a business, creating a marketing strategy, accessing financials and understanding market dynamics. On the last day of the academy, students were divided into 8 different groups and they pitched enthusiastically their business ideas to a jury composed of seasoned entrepreneurs, Berytech advisors, and USJ professors in the presence of different school directors. Valuable prizes were offered to the top three business ideas, and all students received certificates of participation.

Dr. Nicolas Rouhana, Director of Berytech Technology Pole, commended the students’ entrepreneurial spirit and their eagerness saying:

“It doesn’t matter if your numbers didn’t add up, or if your marketing strategy needed to be revised, you’ve got what it takes, you’ve got the passion”.

INJAZ Lebanon in the Lebanese Baccalaureate Exams

In the 2011 second session of the Lebanese Baccalaureate exams a document on INJAZ Lebanon was introduced in the sociology test to Economics and sociology students.

Students were given a short background about INJAZ Lebanon and were asked to answer few questions on the importance of its mission and write a text in which they show the difficulties faced by the Lebanese youth in the educational, economic, and political domains, and the situation resulting from these difficulties.

الدورة الإبتدائية للعام 2011	امتحانات الشهادة الثانوية العامة فرع الاجتماع والاقتصاد	وزارة التربية والتعليم العالي المديرية العامة للتربية دائرة الامتحانات
الاسم: الرقم:	مسئلة في مادة الاجتماع المدة: ثلاث ساعات	

مستند (3)

تأسست حديثاً جمعية لبنانية غير حكومية * إنجاز، ترى أن تنمية القدرات وسيلة لتسكين التلاميذ، ليخرجوا على الواقع المتردي مدعّبين بتقنيات ومعارف ترفعهم إلى مراحل متقدمة في حياتهم. يسعى أحد برامج هذه الجمعية إلى مساعدة تلاميذ المرحلة الثانوية للتعرف على مهاراتهم وتحديد اهتماماتهم الشخصية، ما يمكنهم من تقرير مهنتهم المستقبلية وفهم قيمة التعلم ومتابعة الدراسة انطلاقاً من جهد شخصي بدل أن يكون اكتساب المعارف حصراً على التلقين، كما يتم تدريب التلاميذ على كيفية كتابة السيرة الذاتية والبحث عن وظيفة وطريقة التصرف أثناء المقابلة. كذلك برنامج 'مهارات النجاح' يتشور حول آلية الإخراط في فريق عمل في الحياة المهنية، ما يسهل المهمة وينقلها من النظرية إلى التطبيق هو اندماجهم في برنامج يوم مع عامل فيشكون ظلاً لأحد الموظفين أو المدراء أثناء عملهم ويرسخون على الأرض ما سمعوه في النشاطات الصفية. تحاول الجمعية تحسين الشباب وإعدادهم لمواجهة المستقبل، ما مكن وصول البرامج إلى عشرين ألف تلميذ من مختلف المناطق اللبنانية.

المصدر: جريدة البلد، 13-7-2007. (بتصرف)

أجب على الأسئلة التالية من خلال المستندات الواردة أعلاه:

1- استخرج من المستند الأول 2 من مؤسسات نقل القيم.

2- استنتج المفهوم الاجتماعي الذي يعكسه واقع المدارس في لبنان، ومفهوماً آخر ناتجاً عن الانفتاح الثقافي مبرراً إجابتهك بدلالة عن كل منهما.

(0.50 علامة)

(1.50 علامة)



INJAZ Lebanon and AMIDEAST: empowering the youth of Lebanon

INJAZ Lebanon in partnership with AMIDEAST delivered INJAZ Leadership Program to youth coming from different areas in Lebanon, as part of the AMIDEAST English Access Microscholarship Program.

During the one day workshop held at Haigaizan University, INJAZ volunteers explained to the youth the importance of leadership in the personal and the business world and built up their leadership and entrepreneurship skills through interactive activities. The youth were guided into brainstorming for ideas for their community service projects aiming to ameliorate the conditions of their surroundings.

Lozan Moukheiber, a benefiting student from Tripoli reflected on her experience with words from the heart "I've learned what leadership means and I got so much information about life, and I think it's important to my future."

INJAZ & the British Council prepare the Social Enterprise Challenge

In partnership with the British Council and support of the Directorate Higher General for Vocational Education, Center for Educational Research and Development, INJAZ Lebanon organized the Social Enterprise Challenge between 4 vocational institutions in Lebanon, at Coral Suites Hotel Hamra. Mesrobian School, Al Imam Shames Din Technical School, Bir Hassan Hospitality Technical School, and the Dekwaneh Hospitality Technical School. The competition's main objective was to develop the entrepreneurial spirit among the youth of vocational institutions and raise out the challenges faced by the students of these institutions in Lebanon.



The judging panelists: Mr. Jad Dagher, Mr. Oussama Ghuneim, Ms. Carine Rizk, Mr. Elie Aoun, and Ms. Dima Khoury. (Left to right)



As a first stage the students presented to the panel of judges composed of representatives from each of the Directorate of Higher Education, British Council, INJAZ Lebanon and the private sector, the ideas of their social enterprise explaining the social benefits of their products and services and defending the social objectives their enterprises embrace from profit to the benefits it offer to the environment and the community. After their deliberation the Judges selected the students from Mesrobian for their company "Gargem". The idea of the company lied in an engine designed to recycle the garbage and turn it into electricity.

“MAJD” THE 2011 BEST LEBANESE STUDENT COMPANY



Farah Rawas, CEO of the winning Student Company with Dr. Raed Charafeddine, First Vice-Governor, Banque du Liban.



Members of "Majd" the winning Student Company with their Volunteer consultant Ali Haidar.

For its 5th Year INJAZ Lebanon organized the National Competition for Young Entrepreneurs. The Competition was a unique platform for 10 INJAZ student-led companies, aged 16 years old, to put their entrepreneurial skills to practice and defend their companies in front of the judges. Five judging panelists:

Dr. Raed Charafeddine (First Vice-Governor, Banque du Liban), Mr. Nicolas Sawan (Director of Business Development, SGBL Group), Dr. Walid Touma (Director of the University Enterprise Office and Assistant Professor at the School of Business – Lebanese American University), Mr. Sabah Baz (Group Executive Director in KFF Food & Beverage), Mr. Elie Habib (Country Manager of Riyada, Enterprise Development and a member of Abraaj Group) embracing INJAZ's vision selected the "Best National Student Company of the Year" to represent Lebanon in the INJAZ AL ARAB Regional Competition.

Students had the opportunity to affirm on their competences and determination to win the title. The judges assessed the students based on the annual report they had



The product of "Majd", a circular brassbox containing a Lebanese coin issued by the Central Bank in 1968.

prepared prior to the competition day, on their ability to market their product and their public presentation. During the Q&A session, the students had the chance to convince the judges that their company is the best to win. On the day several guest speakers, achievers and Entrepreneurs joined INJAZ to share their experiences with the students. Nagy Souraty, a Lebanese theatre director and cultural entrepreneurs, worked with the students on developing the skills they should acquire as CEOs and Head of Departments. Katia Saleh (Founder/ Director of Batoota Production) and Hassan Bawab (Founder/ CEO of Magic Logix) communicated to the students their professional parcours as entrepreneurs. Not to forget "Ashkman" a

Lebanese rap band. After the judge's deliberation and during the Award Ceremony Dr. Touma announced "Majd" as the best company of the year. In addition to 3 other awards "Most Innovative Product", "outstanding CSR Plan", and the "Best Team Spirit". Students of "Majd" company from al Makassed School created a circular brassbox that contains a valuable Lebanese coin issued by the Central Bank in 1968.

The 2011 INJAZ Lebanon 10 Student Companies





Mr. Yusuf Kan'an
Area General Manager, CCC
INJAZ Lebanon
Board of Director

CCC found that INJAZ offers a window of opportunity for the company to help the local communities and especially the young generation in a very professional and systematic way. I strongly encourage all business leaders to support INJAZ Lebanon because by doing so more and more students can be provided with the programs, and the Lebanese business leaders will also benefit although at a later stage, when those young students become adults and go into the market place and join their companies with the added value they gained through INJAZ programs.



Mr. Antoine Maroun
Country Manager, Citi
INJAZ Lebanon
Board of Director

The strength of the Lebanese economy is built on the private sector vibrancy, initiative and creativity, so INJAZ focusing on improving education and financial literacy with the support of Citi and other large corporate is very important because it prepares the next generation that will be involved in the private sector which is the driver of the Lebanese economy. There is a lot on ourselves here the senior & corporate leaders sort to give time in their lives to the young generation to help them out. It is though out there and we need to be there to support and to give guidance like we were given when we were young ourselves.

WHY DO THEY SUPPORT INJAZ?



Mr. Samer Hajjar
Country Manager,
Aramex International, Beirut Lebanon
INJAZ Lebanon
Board of Director

Being a part of the community, we have a responsibility to give back and actively engage with our surroundings by utilizing our expertise. Supporting education and youth empowerment as well as entrepreneurship is in line with our sustainability pillars and we believe that INJAZ programs are effective in ensuring sustainable individual development which will materialize in a more capable and empowered community.



H.E Mr. Raymond Audi
Chairman, Bank Audi
INJAZ Lebanon
Board of Director

Due to the success of its mission sensed by the realization over the past 10 years and the partners that encouraged and still encouraging the work of INJAZ, I surely encourage other business leaders and organizations to support and join INJAZ Lebanon's activities and programs, since we have felt its importance on the initiation, support, development and preparation of youth to confront the difficulty of business life.

Mr. Kamal Katra
Vice President,
Merrill Lynch/BOA
Chairman of the Board

Invest in the youth, is invest in the future. INJAZ is a unique organization which helps the new generation to find his future career. If I believe in investing in the human capital of the youth to generate a healthy and wiser generation, why other companies should not believe in what we do!



Mr. Ronald Farra
President, Farra Design Center
INJAZ Lebanon Board of Director

We have always applied Corporate Social Responsibility in our business, since before the term CSR was coined. INJAZ Lebanon - where we are a founding member - is necessary to make sure that we are helping Lebanon remain strong in business by helping our kids and giving them the best tools to promote economic literacy and business independence. INJAZ provides training and assistance to public teachers and school kids to further the understanding of economics and the private enterprise system and this goes in line with our philosophy of CSR.

BEIRUT



- Schools: 18
- Students: 1338
- Volunteers: 33

INJAZ and HSBC, Boosting awareness of youth financial literacy

Preparing and inspiring youth to succeed in the global economy is an aim which INJAZ Lebanon and HSBC share. Volunteer consultants from HSBC delivered the More Than Money program within an HSBC-JAWW (Junior Achievement Worldwide) partnership. Students got acquainted with the different ways they can earn money, compared between an entrepreneur and employee, and learned how to manage their personal budget.



Inspiring them to own their Future Economic Success

INJAZ volunteers shared with youth from 3 schools: NDPS, Khaled Ben Walid, Lycee Laure Moghaizel for Girls, and Beirut Baptist School their experience on how to search for a job, how to set up a CV and prepare for a job interview. Having stressed on their difficulties to choose their future careers, students worked on disclosing their hidden skills and went out of the program more confident about their future choices.



Inspiring the refugees at Amel Association

In support to the mission of Amel Association, INJAZ delivered the Personal Economics and Entrepreneurship Master Class to workers from different nationalities. The refugees had the chance to unravel on their daily life's challenges ranging from unemployment to lack of awareness in marketing their skills, and developed ways to improve their socio-economic conditions.



INJAZ and CITI, Instilling financial awareness amongst the youth of Lebanon

With the support of volunteers from CITI, INJAZ Lebanon delivered the "Banks in Action" program in 3 different schools, NDPS, Lycee Laure Moghaizel for Girls, and Beirut Baptist School. During sessions, the youth formed banking teams and operated a bank making several decisions, such as reviewing a loan, assessing risk, and deciding on profit margin.

N THE AREAS

BEKAA



- Schools: 24
- Students: 2055
- Volunteers: 51

INJAZ engages youth from USEK and the Lebanese University in its mission...

Empowering youth to enter the Job Market



INJAZ worked together with "Daem el Taleb" organization on delivering the "Youth Talents and Municipalities Program". Youth focused on the importance of developing one's personal skills at an early age. In line with the same objectives a workshop was held by INJAZ and the Lebanese Organization for Studies and Training for youth from the Lebanese Center for Learning English in Al Ayn region.

INJAZ Lebanon: 6 years of devotion in empowering the youth of Bekaa

Celebrating INJAZ Lebanon's 6th years of presence in the Bekaa, an event was held in the presence of 40 INJAZ volunteers. "Lam El Shamel" was held to appreciate the volunteers' devotion in expanding INJAZ's vision. With this support, INJAZ has succeeded in reaching 8000 students from over 50 private and public schools as well as NGOs all in the areas between Hermel and Rashayya.

INJAZ trains SOS Children's Village

From within its strong belief that every young person in Lebanon has the right to benefit from its programs, INJAZ volunteers met young youth from SOS Children's village and worked with them on three of INJAZ's programs, Personal Life Planning, Personal Economics, and Entrepreneurship Master Class.



INJAZ boosts young runners in Al Marj

MOUNT LEBANON



- Schools: 12
- Students: 945
- Volunteers: 10

INJAZ introduces youth to the World of Business

With the aim of introducing youth to the business world, INJAZ Lebanon delivered the Entrepreneurship Master Class (EMC) to youth from Ajyal School. The youth established advertising companies and prepared advertising posters about the environment pretending to present it to the Ministry of Environment. The students combined forces and created the posters. Judged by two directors from Ajyal School and an INJAZ volunteer, representatives from every company had to present reasons on why the Ministry should award the contract to their group. At the end of the day, the students got a glimpse at the business world and how it functions.

Personal Economics: Exploring future careers

INJAZ Lebanon organized a series of workshops during which volunteers committed to the mission of INJAZ delivered the Personal Economics Program to youth from 7 schools: Jal El Dib Intermediate Mixed School, Jesus and Mary, Kfarhim Intermediate Public School, Ecole St. Louise Fille de la Charite Ajaltoun, Al Akhtal Al Saghir Public High School, Eastwood College Kfarshima, and Movement de la Jeunesse. Exposed to the experience of their volunteers and the content of the program, students learnt how to deal with job requirements of today.



- Schools: 18
- Students: 4612
- Volunteers: 71

10382 STUDENTS

HIGHLIGHT 0

INJAZ trains the Taliaa Scout Youth

In collaboration with Taliaa Scouts, INJAZ volunteers delivered the Personal Economics and Leadership Program to youth at Al Madina al Kachfiya. Students got a glance at their future career options and the importance of leadership skills on their life decision making.



INJAZ partners with NGOs to inspire more youth

This year, INJAZ worked with Taharor organization and delivered an entrepreneurial program to university students. With the efforts of volunteers, the youth learnt how to increase their job opportunities, and master their entrepreneurial skills.



INJAZ and Rotaract:

Join efforts to apply their vision and build youth's skills at Universities

Increasing their Job Opportunities

Aiming to equip youth with leadership skills, and to increase their job opportunities, INJAZ volunteers targeted youth from Freres Kfaryachit Zgharta and Minieh Mixed School with the Personal Economics, Leadership Program and Entrepreneurship Master Class.



Reaching Every Young Person in Lebanon...

Through dedication and enthusiasm, INJAZ Volunteers delivered the Entrepreneurship Master Class and the Personal Economics program reaching youth from the most underprivileged region in Tripoli. All participants came out of this day with the excitement to explore their skills and take part in the economic development of their country.



N THE AREAS



SOUTH

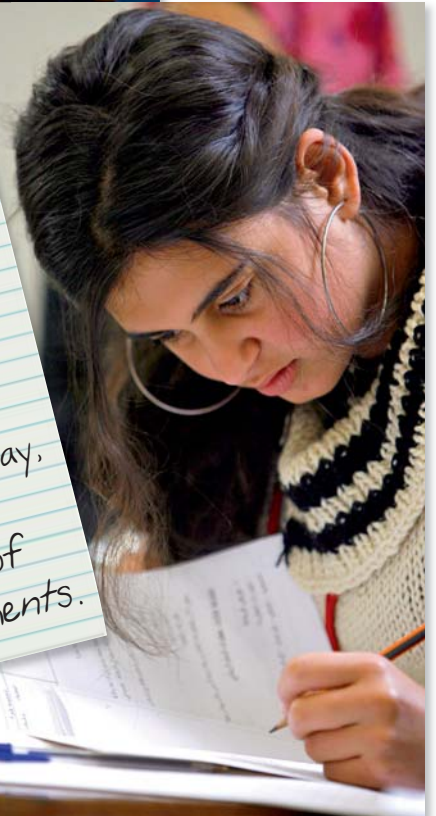


- Schools: 17
- Students: 1432
- Volunteers: 23

Ready and prepared for the Job Market

The Personal Economics program this year gathered youth from 5 schools: Dr. Nazih Bizri Public High School, Al Iman High School, Sidon Public High School for Boys, Afak Institute for Development-Sadr Foundation, and Al Ofok Al Jadeed. This program successfully taught students to prepare their own CVs, their personal budget and to practice for job interviews. This all came true with the help of INJAZ volunteers.

The Entrepreneurship Master Class guided youth from 6 schools on how to create their own ventures in one day, stressing on the tasks of various departments.



Leaders in a day...

Speaking about Leadership, INJAZ volunteers delivered the Leadership Program to youth from Tyre Public High School and Sidon Public High School for Boys. The youth shared their critical views on the characteristics of the Good and Bad Leader, exposing ideas for their community service projects as a way to develop their communities.

Cooperation Comes Firstly From Within Us

In line with its belief in the power of partnership and bringing its values into action, INJAZ took the initiative to gather NGOs in the South, "Premier Urgency", "Shajar w Bashar", and "Nabaa". The meeting's objective was to search for better ways of cooperation in working on the community's maturity in the South.

LEARN FROM THEIR STORIES



Ragheed Abou Dargham:

CEO of the 2007 Student Company

"Company Program helped me take my communication and leadership skills to a whole new level; it also helped me become more certain about my future choice of working in the

business field.

The INJAZ experience was a life changing experience and the main driver behind the launching of my own business venture called Start Middle East. As I usually say, it was a door to an infinite number of opportunities."



Ghaelle Feghali:

CEO of the 2010 Student Company

"After the Student Company Program, my eyes were open to the opportunities that the world has to offer in the business field.

Working in the business field during the program and

observing the lifestyles of my volunteers proved to me that this is what I want to be and this is what I'm going to work for."

How did your participation in the Student Company Program shape your way of indentifying your future plans after graduation?



Samer Dahrouge:

CEO of the 2008 Student Company

"My experience as CEO of the company allowed me to familiarize with its various departments. During the program

I was initiated to the rude competition and need of creativity required for the company's success. Financially speaking, I have learned to amplify the value of company's stocks."



Mohammad Joud Sharafeddine:

CEO of the 2006 Student Company

"Participating in this program made me much more confident regarding my choice of major. It gave me an insight on the world of business and helped me decide that this is where I would want to specialize. After the INJAZ

experience, I realized that whether I was to continue as an entrepreneur and open my own business or whether I was to work at a large organization, I would not settle for something less than high-level management on the long run."

	List of Schools			List of Volunteers		
Beirut	<p>Ahlia School - Beirut Ahlia School - Sin El Fil Amel Association Beirut Baptist School Bir Hassan Hospitality Technical Institute Chabibeh Sporting Club City International School Collège des Saints Coeurs Dekwani Hospitality Technical Institute Imam Shames Din Technical Institute</p> <p>Khaled Bin Walid – Makassed School Laure Mghayzel Public High School Learning Center for Deaf Makassed College for Girls Mesrobian High School Notre Dame de Perpetuel Secours Omar Bin Khattab - Makassed Renée Mouawad School Yasmine School</p>			<p>Aldona Geha Ali Haidar Carmel Salameh Christelle Estephan Cynthia Habshi Ghady Felfleh Ghida Ibrahim Gilbert Eid Hiba Merhej Imad Assi Imad Tabet Julie Haswani Karam Nasr</p> <p>Layal Mardini Leila Kabalan Lyn Monzer Madona Khafaja Magali Abdel Sater Marianne Nassif Marie-Claude Yazbek Marwan Korban Mary Dagher Mathias Dekan May Talhouk Ossama Ghazal Patil Tchilinguirian</p> <p>Patrick Mallouh Rana Saadi Rasha Halabi Rawad Zakhour Razan Ladki Rima Abou Mrad Rouba Abi Akl Sabine Mneimni Sarah Shreif Stana Assaf Stephanie Mahfoud Yolande Fabri</p>		
Bekaa	<p>NGO: Saint-Charle St.-Joseph Des Soeurs Antonines / Zahle SOS-Children Village The Lebanese Association for Students The Lebanese Center for English and Computer-Ein Branch The Lebanese International College</p> <p>The Lebanese Organization for Studies and Training The Secondary Evangelical School /Zahle Typical Hermel PHS* Zahle PHS* for Girls 2nd Baalbeck New PS* Agro food technical institute/ kab Elias Baalbeck PHS* for Girls/french Christ Roi College des Soeurs</p> <p>des Saints-Coeurs Baableck Deir El Ahmar PHS* Deir El Ahmar PS* Douris PS* Fakiha PS* Hekmeh HS* Imam Hassan PS* Manara PHS* Manner HS* Nabi Sheet PS* NAS Oudabaa HS* Rafid PHS* Shaaf PS* Shmestar PHS*</p>			<p>Abir Homsey Amani Shalha Bassem Al Ahmar Fatima Yaghi Ghada Karam Ghid Ossman Habib Raad Hala El Gebbeh Hanine AbdelMassih Imad Wardany Jamila Khaled Layal AL Feel Leila Salman Mariam Al Ahmar</p> <p>Mohamad Abou Esber Mohamad Rifai Mohamad Salhab Mohamad Wardani Mona Assaf Nasma Yaghi Nourane Mefleh Rabab Ayoub Rana Ghorli Rebekka Khater Wael Samaha Walaa Farhat Yehia Mahmoud</p>		
Mount-Lebanon	<p>Al Akhtal Al Saghir Public High School Antelias Public High School Ajyal School Eastwood College Ecole St.Louise Fille de la Charite Ajaltoun Ghosta Public High School J&M School Jal El Dib Intermediate Mixed School</p> <p>Jdeideh Public High School for Girls Kfarhim Intermediate Public School Mouvement de la Jeunesse Orthodox St.Joseph School</p>			<p>Ali Atwe Amin Bou Ghanem Amira Hachem Aly Hamdar Antoine Tabarani Bahaa Bou Hamdan Chadi Abou Abbas Dalia Kaasamani Desiree Geagea Elie Freiha Georges Torbry Gilbert Eid Hanane Hassan</p> <p>Jad Abdo Jade Dagher John Rbeiz Lea Boutros Mahdi Ghurayeb Mhamad Khalil Michel Salibi Mirna kaasamani Mouses Magharian Nehme Saliba Pascal Hayek Philip Farra Rasha Abdel Samad</p> <p>Rania Assaf Rima Reaidy Rita Katra Roua Bou Ghanem Rouba Abi Akl Roula Harb Roula Kerbage Samer Mansour Sherine Hamadeh Tarek Halabi Zahraa Cheaito</p>		
North	<p>NGO's • UNIDO • Al Taharor Arabi Youth • Rotaract Al Koura • Taliaa Scout • University of Balamand</p> <p>Schools Ahed Al Jadid School for Girls Andree Nahas Secondary School for Girls Al Tadril Al Tarbawi Bkiftin Secondary School Fadel Mokadem School for Girls Freres Kfaryachit Hadadeen Secondary School for Girls Hayat School for Girls</p> <p>Jadideh School for Girls Kobbah School for Girls Kfarhabou Mixed School Kobayat Secondary School for Girls Kobbah Secondary Mixed School Minieh Secondary School Rachiine Mixed School Tripoli Evangelical School Tripoli Secondary School for Girls Zgharta Intermediate School for Girls Zgharta Intermediate School for Boys</p>			<p>Ahmad Ibrahim Abdelrahman el Sayed Abir Bakkour Abir Gharib Afaf Najjar Afif Fattouh Alaa Kamaz Ali Hassoun Ali Kobaydat Angela Nassar Ati rabbaa Bilal Dasouki, Bilal El Mir Bilal Dasouki Chadi Ardati Chafic Abdulrahman Christian Nader Christine Abchi Eli Chami Elie Feghali Emile Saadeh Fadi el Besh Fawzi Chaarani</p> <p>Firas al Mir Gebrayel Bacha Hassan Osmani Hassan Yassine Hicham Saleh Houda Chahal Jad Hawi Jawdat Khoury Jean Maarawi Julie Azizi Kamar Kacheh Kazem Kheir Layal Hoblos Mahmoud Layla Mariam Ayoub Marwa Hazouri Marwan Kamoun Marwan Kamoun Mohamad Baalbacki Mohamad Eid Mohamad Ghazzi Mohsen Abchi Nadia Jamal</p> <p>Nadine Deeb Najib Khoury Nizam Naji Omar Khoder Rabih Bacha Rachid Chahal Ramez Nakad Rania Hafza Reem Douailhy Rim Kaddour Riyam Zoubi Samar Arab Samir Kafrouni Shirine Bissar Somaya Ali Stephanie Rizk Tony Chouwayfeti Toufic Bitar Wael Maasarany Yemen Hamzeh Ziad El Chaa</p>		
South	<p>Abra Intermediate Official School Afak Institute for Development- Sadr Foundation Ahlouna Association Ain El Helwe Intermediate Official School Al A'lem wa Al Iman Islamic School Houssam Eddine Hariri High School Islah Intermediate Official School Iman High School Lebanese University Said-</p> <p>Faculty of Health Martyr Maarouf Saad Intermediate Official School Dr.Nazih Bizri Public High School Ofok Al Jadeed High School Sidon Intermediate Official School for Girls Sidon Public High School for Boys Sidon 2nd Public High School for Girls Sidon Public High School for Girls Tyre Public High School Jubaili Bros(Company) JSD</p>			<p>Abdel razzak Hammoud Ali Obeid Abir Al Hajj Batoul Ardat Bassim Dibssi Dana Bawab Dina Wehbi Ibrahim Al Hariri Jana Zaidan Karam Naser Mohammad Zbib Mahmoud Zaidan Mohammad Owaied Maha Hejazi</p> <p>Mona Hijazi Nahi Al Jawad Rola Fares Sally Akoum Sandy Mteirek Souad Alloush</p>		

* PS: Public School, PHS: Public High School, HS: High School

ADVISORY BOARD

INJAZ Lebanon Advisory Board members provide assistance and give advice on INJAZ operations and are ambassadors of INJAZ's mission.

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INJAZ Lebanon-Mount Lebanon

Wafaa El Khansa
Program Coordinator
INJAZ Lebanon- Bekaa

INJAZ IN MEDIA



2010 Regional Competition for Arab Young Entrepreneurs

Program	TV	Date
صباح الخير يا لبنان	Tele Liban	November 6, 2010
يوم جديد	OTV	November 7, 2010
MTV alive/ Blocnotes	MTV	November 13, 2010
عيون بيروت	Orbit	November 15, 2010
عالم الصباح	Future TV	November 18, 2010
حلوة ومرة	LBCI	December 22, 2010
News Section	Future News	December 24, 2010
المرأة في الاقتصاد	المرأة العربية	December 25, 2010
News Section	New TV	March 10, 2011
صباح الخير من إسطنبول	Turkish TV	January 26, 2011

Program	Radio	Date
Cafeine	Melody FM	November 24, 2010
صباح المدى	صوت المدى	December 27, 2010
Voice Book	صوت النجوم	December 27, 2010

Newspapers	Date
Maghpress (online)	October-27-2010
U.S. Department of State official blog	October-27-2010
Al-Maghribiah	October-29-2010
Beirut night life	November-03-2010
Lebanon Files	November-05-2010
Al Mustaqbal	November-08-2010
Zawya	November-09-2010
Al-Balad	November-10-2010
Assafir	December-22-2010
Al Hayat	January-05-2010
Addiyar	January-27-2011
L'orient Le Jour	January-20-2011
Annahar	January-27-2011
Now Lebanon	January-13-2011

2011 Company Program National Competition

Newspapers	Date
Al Akhbar	July-16-2011
Al Mustaqbal	July-17-2011
Al Shark	July-19-2011
Nahar Al Shabab	July-21-2011
Al Liwaa	July-23-2011
Al Hayat	July-24-2011

Tv	Date
LBC (News)	July-15-2011
New Tv (News)	July-17-2011
Future TV (News)	July-18-2011



INJAZ Lebanon 10th Anniversary Celebration

Newspapers	Date
Al Liwaa	April-02-2011
L'orient le Jour	April-02-2011
Al-Balad	April-03-2011
Al Mustaqbal	April-04-2011
Addiyar	April-06-2011

Social Enterprise Challenge with British Council

Newspapers	Date
Al Liwaa	May-03-2011
Annahar	May-03-2011
Al-Balad	May-04-2011

CCC meets Business leaders on supporting Entrepreneurship

Newspapers	Date
Al Hayat	July-27-2011
Naharnet	July-27-2011

SOCIAL MEDIA:

facebook : Injaz Lebanon
You Tube : Injaz Lebanon

twitter : Injaz Lebanon
Linked in : Injaz Lebanon

BUDGET 2011 / 2012

► FISCAL YEAR AUGUST 2011 - JULY 2012

Program Delivery	\$226,406.00
Administration	\$81,563.00
Awareness & Fundraising	\$56,638.00
Operations	\$56,516.00
Total	\$421,123.00

CASH CONTRIBUTIONS

► FROM AUGUST 1ST 2010 TO JULY 31ST 2011

Merril Lynch - Bank of America	\$20,000.00 (covering the 2009 - 2010 scholastic year)
Farra Design Center	\$10,000.00
Aramex	\$10,000.00
HSBC	\$27,000.00
Demerjian	\$15,000.00
Fattal	\$15,000.00
CCC	\$15,568.00
Audi	\$26,100.00
Unite Lebanon Youth Project	\$10,247.00
Citi	\$20,000.00 (received july 2010)
Teleprog	\$5,000.00
Dar Al Handasa	\$2,000.00
Rotary Club Beirut	\$1,283.00

INJAZ Lebanon thanks the following corporations for their sustained support:

- PricewaterhouseCoopers (PWC) for offering INJAZ yearly financial auditing.
- Commercial Insurance for offering first class medical insurance for all INJAZ Lebanon Staff.
- Beyond Consulting and Training for providing yearly capacity building and consulting to the INJAZ Lebanon Staff.
- HCA and Mind Field Solutions for offering INJAZ Lebanon the website and its technical support.

OUR PARTNERS

"We would like to extend our appreciation and gratitude to all of our local and international partners for supporting INJAZ's mission in all regions in Lebanon. Your investment and involvement is an asset to the organization and a contribution to the development of our country as a whole. Your proactive collaboration has enabled us to expand our outreach in Lebanon, shaping the future of more youth and empowering them to succeed in the local and global economy."



INVEST

INVOLVE

INSPIRE

